

NUVAMA WEALTH FINANCE LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. BACKGROUND/INTRODUCTION

Nuvama Wealth Finance Limited (“Company”) as part of Nuvama Group recognises the responsibilities towards society and strongly intends to contribute towards development of social needs of the economy.

The Companies Act, 2013 (“the Act”) and the Companies (Corporate Social Responsibility) Rules, 2015 (“CSR Rules”) mandates certain types of companies to constitute a Corporate Social Responsibility Committee (“the Committee”) of the Board of directors and also envisages formulation of a Corporate Social Responsibility Policy. Accordingly, the Company has constituted the Committee to ensure that the Company spends, in every financial year, at least two per cent of the average net profits of the Company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy (“the Policy”).

The Committee in accordance with the provisions of the Act and the CSR Rules shall carry out the activities enumerated therein and the Rules framed thereunder.

2. PURPOSE OF THE POLICY

The key purpose of this Policy is to:

- Define the broad development areas/CSR objectives that the Company shall undertake;
- Outline the governance structure for management of CSR activities within the Company;
- Serve as a guiding document to help identify, execute and monitor CSR projects;
- Explain the manner in which the surpluses from the CSR projects will be treated.

3. SCOPE OF CSR POLICY

This Policy applies to all CSR projects undertaken by the Company. The Company shall ensure all these activities are over and above the normal course of business and are in line with Schedule VII of the Act and as amended by the Ministry of Corporate Affairs from time to time. The Policy shall be reviewed and updated as and when required to bring it in line with relevant codes of legislation, international standards and best practices followed globally.

4. CSR ACTIVITIES TO BE UNDERTAKEN

The following are the broad categories of activities that constitute CSR activities as specified in Schedule VII of the Act.

- Eradicating hunger, poverty and malnutrition, promoting health care including preventive health and sanitation;
- promoting education, including special education and employment enhancing vocation skills, especially among children, women, elderly and the differently abled;
- promoting gender equality, empowering women, establishing old-age homes, daycare centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources;
- protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;
- Relief to victims of natural calamities like earthquake, cyclone, draught & flood situation in any part of the country directly or through contribution to recognized relief funds.

The above list is only illustrative and not exhaustive. The Committee is authorised to also consider CSR Activities that are not in the list above but are in line with the schedule VII of the Act.

5. CSR EXPENDITURE

The Company shall utilise atleast 2 percent of the average net profit of the Company made during the last 3 years immediately preceding financial years to the CSR activities mentioned or such other amount as may be prescribed under the Act or CSR Rules made thereunder.

Execution process

The Company may undertake its CSR activities approved by the Committee through an implementation agency/agencies as may be considered appropriate.

The Company may also collaborate with other companies for undertaking projects or programs or CSR activities in such a manner that committees of respective companies are in a position to report separately on such projects of programs.

6. CSR COMMITTEE

The Committee shall act as per the terms of reference approved by the Board of Directors of the Company from time to time.

7. BUDGETING / ANNUAL ACTION PLAN

- Committee of the Company shall approve an annual plan for each year considering the minimum annual money to be spent under the Act and its corresponding rules and such a Plan shall be placed before the Board of Directors for approval.
- The Board of Directors shall approve the annual budget to be spent on CSR.

Expenditure for building CSR capacities of the employees shall not exceed 5% of the total CSR expenditure in one financial year or such other limit as may be prescribed under the Act or the Rules made thereunder.

- For ensuring effective delivery and ensuring that the supported projects/NGOs are able to implement activities without any challenges, the deployment of funds will be done at a set periodicity.
- Profit, if any arising out of the CSR projects or programs or activities shall not form part of the business profit of the company.

8. MONITORING

The CSR activities undertaken shall be monitored by the management team which is specifically entrusted with this task and the Committee shall review the same as and when considered appropriate. Impact assessments, if necessary and as and when undertaken shall be placed before the Board. The Company shall comply with other requirements of the Act read with CSR Rules.

9. REVIEW OF POLICY

The adequacy of this Policy shall be reviewed by the Committee, periodically and appropriate recommendations shall be made to the Board to update the charter based on the changes that may be brought about due to any changes in regulatory framework or otherwise. This Policy shall automatically stand modified to the extent amendments, clarifications, circulars and guidelines that may be issued in this regard.

10. DISCLOSURE

This Policy shall be disclosed on the Company's website, to facilitate the stakeholders in providing the required information as per the provisions of the Act.

11. CONFLICT IN POLICY

In the event of any conflict between the Act or any other regulations or any other statutory enactments and the provisions of this Policy, the Act or any other regulations or any other statutory enactments as may be applicable shall prevail over this Policy.

12. AMENDMENTS

The Board of Directors can amend this policy, as and when deemed fit. In case of any amendment/ modification in any form viz., circular(s), notification(s), guideline(s) etc. to the Act, CSR Rules and/or other applicable laws issued by relevant authorities not being consistent with the provisions laid down in the Policy, then such amendments(s), clarification(s), circular(s), etc. shall prevail upon the provisions hereunder and this policy shall stand amended accordingly from the effective date as laid down under such amendment.

DOCUMENT CONTROL

Item	Description
Document Title	Corporate Social Responsibility Policy
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Document Owner	ESG and CSR department
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Document Checker	Rashmi Nagori – Head ESG & CSR
Last Approved / Review Authority and Year	Board of Directors- (Annual Review)- January 29, 2025
Periodicity of review	As and when required

CSR Budget and Projects approved by the CSR Committee and Board for the financial year 2024-25:

Thematic Area	Allocation Range %	NGO Name	Project Name
Education	50-60	Smaratian Help Mission	Quality Education Program
		Latika Roy Memorial Foundation	Latika School
		Hamari Laado Foundation	NEEV
			Giving Circle
Skill development and Well-being of children	20-30	Karo Trust	Karo Life
		Perkins India	Project Prayaas
Environmental Sustainability	5-10	Eksath - The Earth Foundation	Tree Plantation
Others	0-5	Calcutta Metropolitan Round Table No 41 Trust	Light a Smile
Admin	0-5		
Total	100		